



COGENHOE CRICKET CLUB

CHILD PROTECTION POLICY

1 – STATEMENT OF INTENT

This policy document is based on the guidelines set down in the English Cricket Board (ECB) “SAFE HANDS”

Welfare of Young People Cricket Policy (Oct 2003)

We at Cogenhoe Cricket Club acknowledge that ALL YOUNG PEOPLE regardless of age, race, religion, gender, sexual orientation, economic status, ability or disability have the right to be protected whilst playing their cricket in a safe environment.

2 – ADULTS WORKING WITH YOUNG PEOPLE AT COGENHOE CRICKET CLUB

All adults working with young people at Cogenhoe Cricket Club will be educated in carrying out the best practice when working with young people and MUST adhere to the standards set out in this document. They must have access to the ECB Safe Hands Cricket Policy for safeguarding children via their Child Welfare Officer.

They MUST provide a safe, positive and fun environment for young people to play their cricket in.

3 – COGENHOE CRICKET CLUB COMMITTEE

The committee of Cogenhoe Cricket Club fully endorse and support the contents of this document and the ECB “Safe Hands” Child Protection Policy.

We will ensure that any allegations or suspicions relating to all young people will be dealt with swiftly and appropriately.

The committee will ensure that the club always has at least one other person on the committee who is qualified to act as a Child Welfare Officer. Should the elected Child Welfare Officer leave their position for any reason the qualified person acting as the deputy will remain in place until the next AGM or EGM

4 – BEST PRACTICE FOR ADULTS

Cogenhoe Cricket Club have a 12 point BEST PRACTICE plan which will always be adhered to by adults working with young people.

- 1 – Ensure that cricket is played in the right manner and that it is fun and enjoyable for young people to play.
- 2 – The welfare of young people and fair play comes before winning.
- 3 – The use of bad language, smoking, drug taking or drinking is not permitted.
- 4 – The encouragement of all young people to participate in cricket.
- 5 – Give constructive and enthusiastic feedback.
- 6 – Ensure proper and up to date records are kept and are to hand.
- 7 – NO inappropriate physical contact is to be made on a young person.
- 8 – Take seriously and act immediately following any allegation made by a young person in accordance with the guidelines set out in the ECB “Safe Hands” Policy.
- 9 – Keep all technical skills, qualifications and insurances up to date.

10 – Always inform parents or guardians if a young person is accidentally injured or becomes distressed in any manner.

11 – Always treat young people with respect and dignity.

12 – Always fill out an ECB Welfare Incident form should any of the good practices above not be adhered to.

5 – POOR PRACTICE FOR ADULTS

All adults working with young people at Cogenhoe Cricket Club must avoid POOR PRACTICE. If an adult is found to have carried out POOR PRACTICE they will be immediately removed from working with young people and find themselves subject to a disciplinary procedure.

1 – NEVER spend time alone with a young person/persons away from others.

2 – NEVER take a young person/persons to your home where they are alone with you.

3 – NEVER engage in rough, physical or sexually provocative games with a young person/persons.

4 – NEVER make sexually suggestive remarks to a young person or persons.

5 – NEVER allow inappropriate language to go unchallenged.

6 – NEVER do things of a personal nature for a young person that they should do for themselves.

7 – NEVER transport young people in your car alone.

8 – NEVER transport young people if you are under the influence of alcohol or drugs, disqualified from driving, not insured to drive or your vehicle does not have a current MOT certificate.

6 – PHOTOGRAPHY OR THE USE OF RECORDING EQUIPMENT

To ensure there is no misunderstanding on this issue Cogenhoe Cricket Club will not be photographing or recording young people for coaching purposes whilst they play cricket at the club. If a team photograph is requested by parents then this will only be allowed after the permission of the young peoples parents involved has been obtained.

7 – CHANGING FACILITIES

Children under the age of 10 using a changing room must be supervised at all times by staff of the same gender.

8 – GUIDANCE FOR PARENTS

Parents should be aware that the coaches at Cogenhoe Cricket Club are trained to recognise situations where a young person may have been subject to abuse. Guidelines exist to help them assist the young person concerned in an appropriate manner, these are set out in full in the ECB policy document. Cogenhoe Cricket Club coaching staff are qualified and aware of all child protection issues.

We at Cogenhoe Cricket Club actively encourage all parents to become involved in the club.

Cogenhoe Cricket Club would like to advise parents that it is their responsibility to be at the ground at the stated time to pick up their children after a match or practice. If a parent is running late then every effort should be made to make the club aware of this.

If a parent is late at least 2 of the coaching staff will wait with the young person while attempts to contact the parents or guardians are made.

NO young person will be sent home with another person without the prior permission of that young persons parents or guardians.

9 – YOUNG PEOPLES BEHAVIOUR

Cogenhoe Cricket Club will not tolerate bullying or harassment of any nature by young people towards other young people.

Young people will not be allowed to drink alcohol, smoke or take illegal substances whilst representing Cogenhoe Cricket Club.

Cogenhoe Cricket Club will inform the parents or guardians of any young person who is caught taking part in the above activities.

**A COPY OF COGENHOE CRICKET CLUB'S CHILD PROTECTION POLICY IS AVAILABLE ON REQUEST OR CAN BE FOUND ON THE CLUB'S WEBSITE www.cogenhoecc.co.uk
A COPY CAN ALSO BE FOUND IN THE CHANGING AREA.**

COGENHOE CRICKET CLUB WILL MAKE ALL MEMBERS AWARE OF THEIR CHILD PROTECTION POLICY. THE ECB DOCUMENT SAFE HANDS CRICKET POLICY FOR SAFEGUARDING CHILDREN IS AVAILABLE FOR ANY MEMBER OR PARENT/GUARDIAN TO READ. COPIES CAN BE OBTAINED FROM OUR COACHING STAFF OR BY LOGGING ON TO THE ECB WEBSITE.